## DEPARTMENT OF TRANSPORTATION OFFICE OF THE SECRETARY

/X/ Action Date: Continuing

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## DEPARTMENTAL PERSONNEL MANUAL SYSTEM

DPM BULLETIN NO. 792-19

DATE: JUL - 3 1990

**SUBJECT:** Implementation of Smoking Restrictions in Department of Transportation Controlled Facilities

Since the Department's implementation of Federal Regulation 41 CFR 101-20.105-3, prohibiting smoking in General Services Administration controlled buildings except for designated smoking areas, it has become increasingly evident that passive smoke inhalation presents a serious health risk to non-smokers.

It is, therefore, the policy of the Department to attempt to reduce the exposure of employees to the dangers of environmental tobacco smoke by further limiting designated smoking areas in space occupied by Department of Transportation employees. This Bulletin is published to implement the widest possible restrictions on smoking in DOT buildings.

The Assistant Secretary for Administration, in conjunction with the Secretarial Officers and Heads of Operating Administrations, shall be responsible for taking steps to implement further restrictions on designated smoking areas in Washington, D.C. Headquarters buildings. Whenever possible, total smoking prohibitions shall be established in DOT buildings. Where such prohibitions are not feasible, smoking should be allowed only in limited designated areas that reflect concerns with environmental smoke, such as where ventilation to the outdoors would be available. The expenditure of funds for structural or nonstructural changes to create space which will provide ventilation to the outdoors is not encouraged.

Secretarial Officers and Heads of Operating Administrations or their designees shall be responsible for taking steps to implement this same policy in all special purpose space assigned to them and in all space in field buildings which they control.

Filing Instructions: File after FPM Chapter 792

Bulletin Expires: Until further notification.

**Distribution:** Personnel Council Members, Labor and Employee Relations Committee

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Prior to implementation of this policy, where there is an exclusive representative for employees, obligations under Title 5 U.S. Code, Chapter 71, Federal Service Labor-Management Relations, must be met. Where there is no exclusive representative for employees, employees must be consulted with directly.

Director of Personnel